

# Beyond



# Benefits

Third Quarter 2020

eniweb.com

## Save more with Everyday Discounts

*eni's partnership with SaveAround provides discounts that allow employees to enjoy life and stay on budget.*

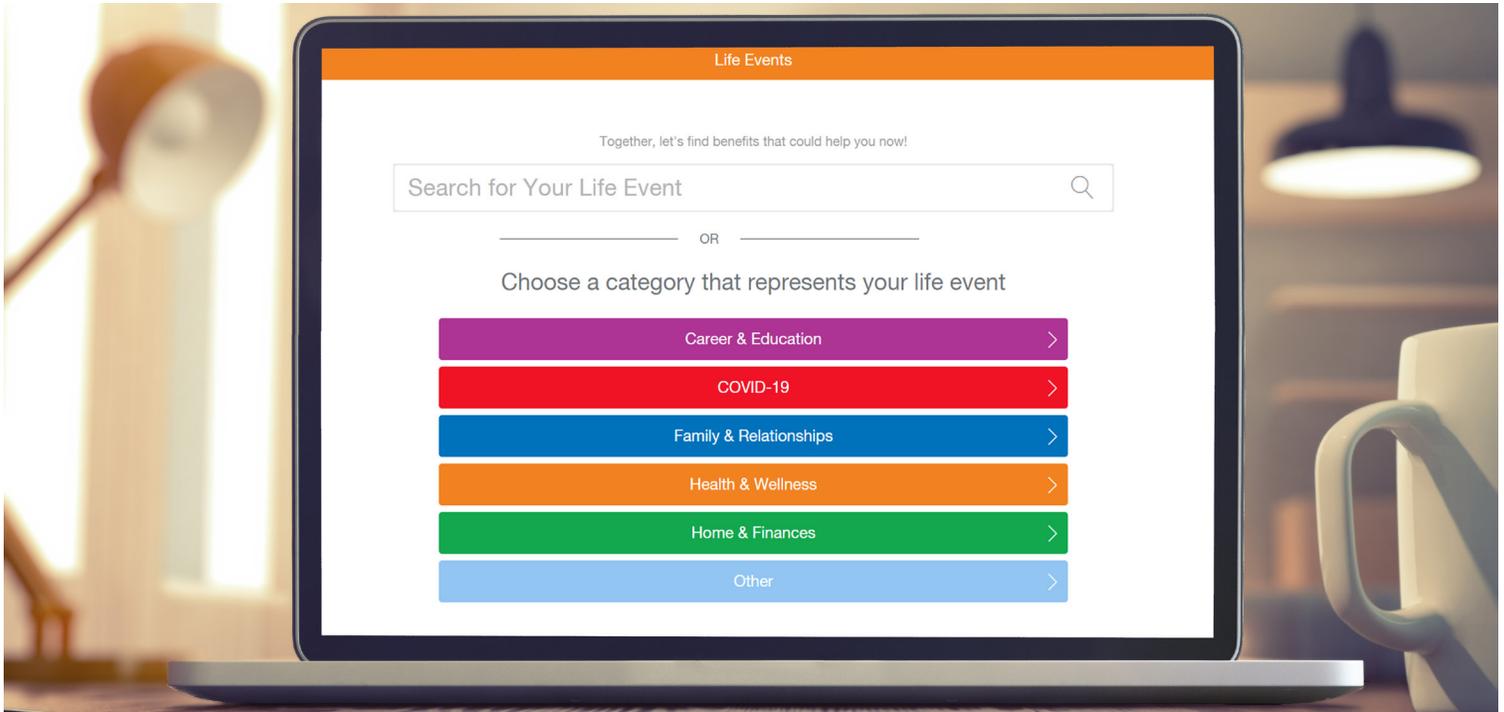
## Cognitive Health & Wellbeing with Self By Design

Delivering Real-Time  
Support

## The Human Experience - The Next HR Frontier



# Delivering Real-Time Support



Many of us have never lived through a pandemic before so we're learning as we go. Having an information source that evolves as the world responds to this medical crisis is critical to making informed decisions. **eni's** proprietary and customizable technology allows us to evolve as needed to meet the ongoing needs of our clients during COVID-19 and beyond.

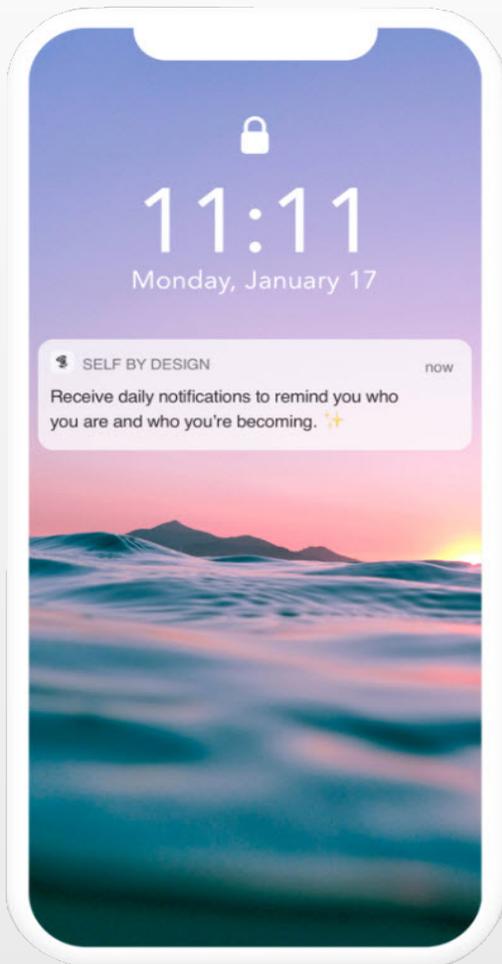
**eni** leverages technology to deliver comprehensive, fully integrated support services to employees. Our life-event driven platform is fully customizable, allowing us to synergistically integrate and communicate employee benefits. This platform has also given eni the capacity to readily pivot and expand service to support employees.

COVID-19 continues to reshape normal. From wearing masks and social distancing to virtual parties and eating outside, the pandemic is impacting every facet of life. **eni** saw this as an excellent opportunity to deliver resources people can use as they continually adjust and demonstrate the capabilities of our app in real-time.

In our **NexGenEAP** app and member portal, we've created a new life event category – COVID-19 – to serve as a doorway to benefit information employees need as a result of the pandemic. This new category has 13 related topics that deliver EAP benefit information. The topics include COVID-19 and Recovery, Parenting During COVID-19, Returning to Work During COVID-19, Virtual Learning During COVID-19, Unemployment During COVID-19, Funeral Guidance During COVID-19, Finances During COVID-19, and more. Within each of those topics are the available benefits that relate to it and explanations for how those benefits help. Employees have 24/7 access to this and the other components of **NexGenEAP** via our mobile app and web portal.

**eni's** proprietary platform is fully customizable with an integrated human element that fully educates and engages employees to support talent acquisition and total rewards management. Our dynamic platform uses technological integration to deliver real-time solutions to your employees.

# Cognitive Health & Wellbeing with Self By Design



Integrated into our [NexGen EAP](#) mobile app, [Self By Design](#) is a mindset app created to support you in becoming the best version of yourself.

Rooted in neuroscience and psychology, this app was designed to keep you inspired and motivated to work towards your wellness goals with curated collections of inspirational quotes, affirmations, and the ability to create your own powerful visual reminders to keep you on track.

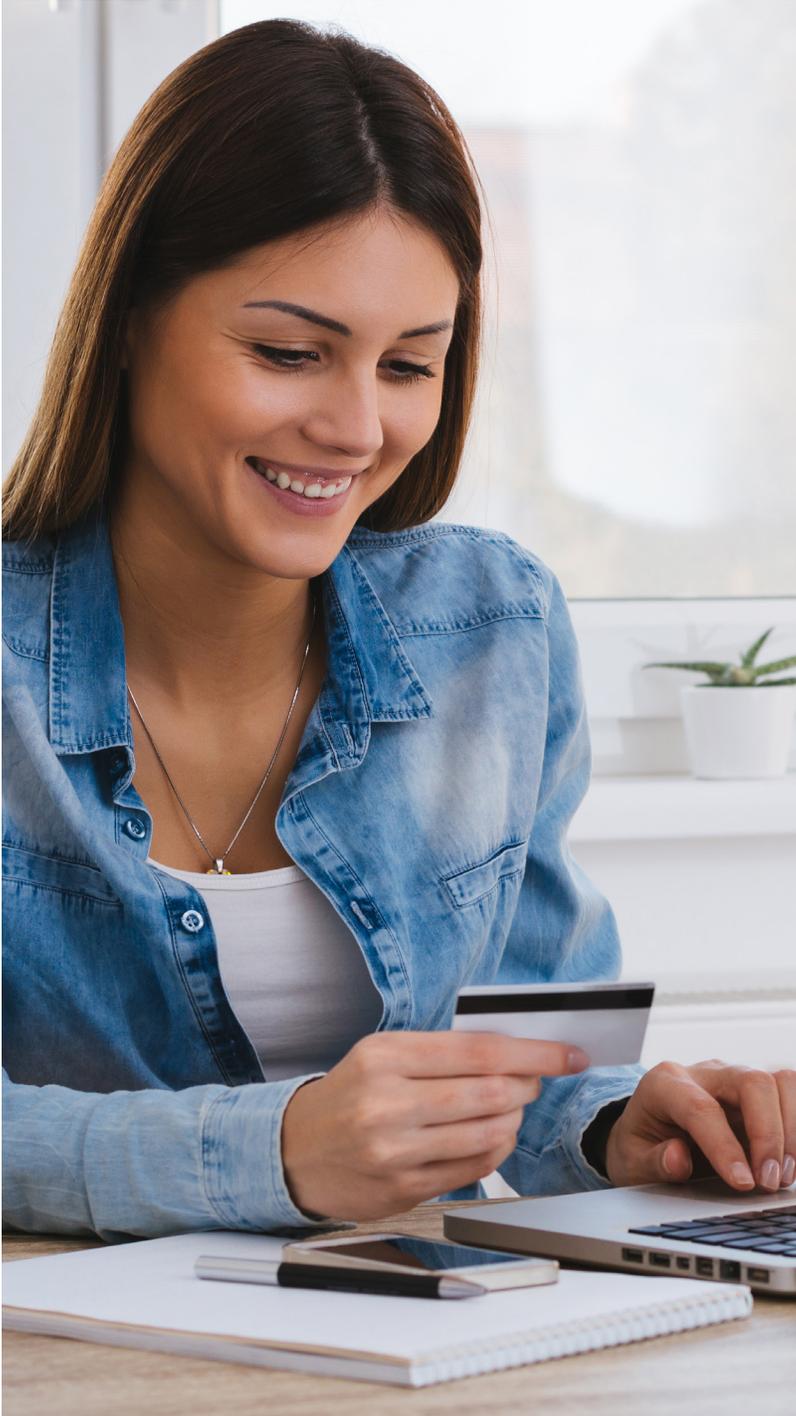


## User Review

### Use it everyday

I absolutely love this app. I haven't tried using positive affirmations into my life before this and it's making a big difference in my days, moods, my self-confidence. We are often so used to the negative, limited, and doubtful thinking going on in our heads that we don't even notice it anymore. When you incorporate positive thoughts, you really notice the difference! I love that you can use the curated affirmations or create your own. I'm constantly thinking of new things that I want to add throughout the day and pulling out my phone to quickly add them to the app. If you're on the fence, try this and really do it for a good couple of weeks. You won't regret it!

# Save More With Everyday Discounts



**Everyday Discounts lets employees enjoy life and stay on budget.**

Everyday Discounts is a new, optional add-on for **NexGenEAP** that delivers local discounts on dining, recreation, retail, and more. Participants do not have to register and can access this benefit through the **NexGenEAP** app. You can search for specific local, regional, or national brands by zip code.

Entertainment Discounts that come standard with **NexGenEAP** can be used in conjunction with Everyday Discounts to give even more savings to employees. Unlike Entertainment Discounts, Everyday Discounts include services like spas, gyms, and auto services as well as smaller entertainment venues like bowling, trampoline parks, and mini golf. Combining these two benefits can keep employees from breaking the bank from a night on the town. Talk to your Account Manager for pricing information and to learn more about this new financial support add-on.



# Gene Raymondi

CEO and Founder of **eni**

I am certain that today's Human Resource Professional needs to move beyond the Employee Experience and focus fully on the Human Experience of their people. The Pandemic has heightened the integration of work and family with work from home virtual meetings and home schooling.

Recently I presented "The Human Experience: HR's Next Frontier", to more than 800 HR professionals as a part of a HR.com virtual conference "State of the Human Experience" and the awareness of the current importance this topic was clearly on HR's radar.

HR professionals have been positioned to move beyond just addressing the needs of employees to routinely asking 'how can we best support, better connect, and engage our employees in meaningful ways' during this "new normal" that positively impact productivity.

The Human Experience has 5 basic pillars: belonging, vigor, purpose, happiness, and achievement. These pillars reflect what employees look for in a career and in life. In order to attract and retain the top talent, HR professionals must engage employees in a manner that will enhance their overall Human Experience. For example, take a look at employee benefits. Currently, life and health insurances, dental and vision plans, 401K,

PTO, and flex spending accounts are standard benefit offerings. But the benefits of today and tomorrow will need to be expanded to include telemedicine, resiliency and cognitive wellbeing programs aimed at enhancing the Human Experience of your employees.

Despite this evolution in benefit offerings, benefits still matter to employees. The competitive advantage of any organization is in the talent pool of its human capital. "The team with the best players wins." As millennials continue to make up a greater percentage of our workforce benefits will trend toward emphasizing more of a work/life balance and work as fun. This evolving workforce is putting their Human Experience first, seeking benefits personalized to their unique needs and benefit information tailored to their specific age and stage of life.

Powerful, user-friendly technology is an integral part of a positive Human Experience. The products and services delivered by **eni** have been in high demand since the start of this pandemic because they respond directly to the overall Human Experience. **eni's** Human Experience technology platform communicates and integrates personalized benefits that are specific to the various stages of life, resulting in increased benefit utilization, loyalty, and productivity for your organization.



NexGenEAP is a holistic solution for a vibrant, healthy workforce that goes beyond traditional EAP services and offers your employees a truly integrated approach to wellness.

Contact **eni** today to learn how NexGenEAP can further enhance your benefits package.

**Contact eni**

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