

Connecting employees to
their benefits...



BalanceBenefits HRDirect

BalanceBenefits is a complete service and software solution designed to better connect employees to their benefits, increasing overall employee satisfaction and retention.

This unique, proprietary software is changing how benefits are managed and allowing operations just like yours to maximize ROI for their largest investment, their staff.

eni has designed BalanceBenefits to work for any business culture. Whether you like the personal employee connection to your HR staff, or prefer complete company confidentiality by utilizing 3rd party support, eni is here to help. With BalanceBenefits, eni can help you manage all of your benefits through its 24/7 Benefit Information Line, Web Portal, and Mobile App. Or if you prefer to maintain that role internally, you can utilize eni's BalanceBenefits HRDirect. BalanceBenefits HRDirect gives you complete access to all of your benefits and allows you to respond to employees quicker, resulting in higher employee satisfaction and increased employee retention.

BalanceBenefits HRDirect

BalanceBenefits HRDirect is a powerful Life Event driven software solution, that allows employees the ability to contact one central location to access their complete benefit package. The software allows you, as the HR Administrator, to quickly identify and recommend benefits that work together to assist them with the life event they are facing, maximizing their complete benefit offering. From pregnancy to purchasing a home, to choosing a college or buying a new garage door, BalanceBenefits provides a complete life event driven connection to their benefits.

It's time to move away from the daily benefit challenges you face, and allow BalanceBenefits HRDirect to take you to the next level. No more struggling with:

- > Numerous benefit offerings
- > A variety of disconnected vendors
- > Monitoring and determining ROI
- > Employee retention
- > Benefit confusion and low utilization
- > No time for strategic planning

BalanceBenefits HRDirect

Provides:

- > 24/7 Access to Benefits
- > Life Event Driven Technology
- > Health Advocacy Support
- > Notifications/Reminders
- > Fast, Accurate Information
- > Gamification Options

Increases:

- > Employee Connection
- > Benefit Awareness
- > Employee Engagement
- > Employee Satisfaction



41%

of workers surveyed agreed they'd be less likely to leave if they were well informed about their benefits.

69%

of employees report that benefits were very important when choosing a job.

40%

Yet only 40% of employees feel well informed about their benefits.

