



Are you ready to maximize benefit ROI and increase employee engagement?

Then it's time you put all your benefits in the palm of your employees' hands! **eni's Balance**Benefits Mobile App does just that!



BalanceBenefits Mobile App

Take your HR team from transactional to transformational with **Balance**Benefits and put all your benefits in the palm of your hand! This unique benefit engagement solution is changing how benefits are managed and allowing operations just like yours to maximize ROI for their largest investment, their staff.

With Balance Benefits, eni helps you manage all your benefits through its 24/7 Benefit Information Line, easy to use Web Portal, and NEW Mobile App! And it's driven by *Life Events*, which means employees can get benefit support based on the life event they are currently embarking on. This ensures a greater utilization of their benefits package, and better connects them to your company!

Even better, this means employees have the ability to contact one central location to access all of their benefit package needs, freeing you from managing those administrative tasks, and allowing you to focus on strategic planning and other essential HR priorities.

With the tap of the screen, employees can:

- View all available benefits
- Access information on all benefits
- Ask a benefit question
- Receive important benefit reminders
- Live chat with a Benefit Information Specialist
- Explore how their benefit package can support life events such as marriage, buying a home, finding childcare, travel, and much more
- Receive a customized Integrated Benefit Report
- Win prizes just for learning more about their benefits

of workers surveyed agreed they'd be less likely to leave if they were well informed about their benefits.

of employees report that benefits were very important when choosing a job.

